



NEW SmartStart by Jigsaw Cloud

SuccessFactors Made Achievable.



SmartStart
by Jigsaw Cloud

Home

Search for actions or people

Job Requisitions

Requisition Statistics

2 Candidates Forwarded

7 New Candidates

10 Current External Requisitions

10 Current Internal Requisitions

Average Days Open 24

Good afternoon!

Benefit Actions

Enroll in Open Enrollment 2026 Benefits

Due in 354 days

Start Now

Quick Actions

Delegate My Workflows

Request Time Off

View My Profile

View Org Chart

View Team Absences

View Admin Alerts

Manage My Objectives

View My Learning

Activate Mobile App

View Pending Workflows

View Reminders

View Favourites

Organisational Updates

SuccessConnect

Las Vegas: October 6-8 2025

Need Help?

Contact the HR Team Here

For You Today

Administrative Tasks

Recommend People for New Hires

MW Mary White

Start Date: 1 May 2025

2 days overdue

View All (4)

Review Your Performance

Employee Self Review

2024 Performance Review

No due date

Objectives

Streamline HR Processes and Data Accuracy

Performance Objectives

5 days overdue

View All (2)

Mark as Complete

For You Today

Time for a break?

You have not taken any vacation.

You currently don't have any vacation planned.

Create Absence

SAP SuccessFactors



Welcome to SmartStart

Growing HR teams deserve better than spreadsheets, disconnected tools, and endless admin. But enterprise-grade HR often feels out of reach: too complex, too costly, too slow to implement.

SmartStart by Jigsaw Cloud changes that.

Built on SAP SuccessFactors, SmartStart is designed for mid-sized organisations in the UK & Ireland **(150–2,500 employees)**. It gives you everything you need to run HR with confidence – in weeks – and at a cost that makes sense.

With SmartStart, you get:

- ✓ A proven, preconfigured setup aligned to local best practice
- ✓ Affordable access to enterprise-grade HR technology
- ✓ A trusted partner in Jigsaw Cloud, with **25+ years** of experience

Effortless HR transformation is no longer out of reach.





Effortless HR transformation – you're going to want to hear this

- ⚡ **Fast** → Preconfigured and ready in 2–4 weeks
- 💰 **Affordable** → Tier-1 HR at Tier-2 cost
- 🛡️ **Secure & compliant** → Bank-grade security, GDPR-ready
- 📈 **Future-proof** → A system you won't outgrow

What's Included:

- ✓ Core HR (Employee Central)
- ✓ Recruitment
- ✓ Performance & Goals
- ✓ Preconfigured UK/Ireland workflows





Core HR (Employee Central)

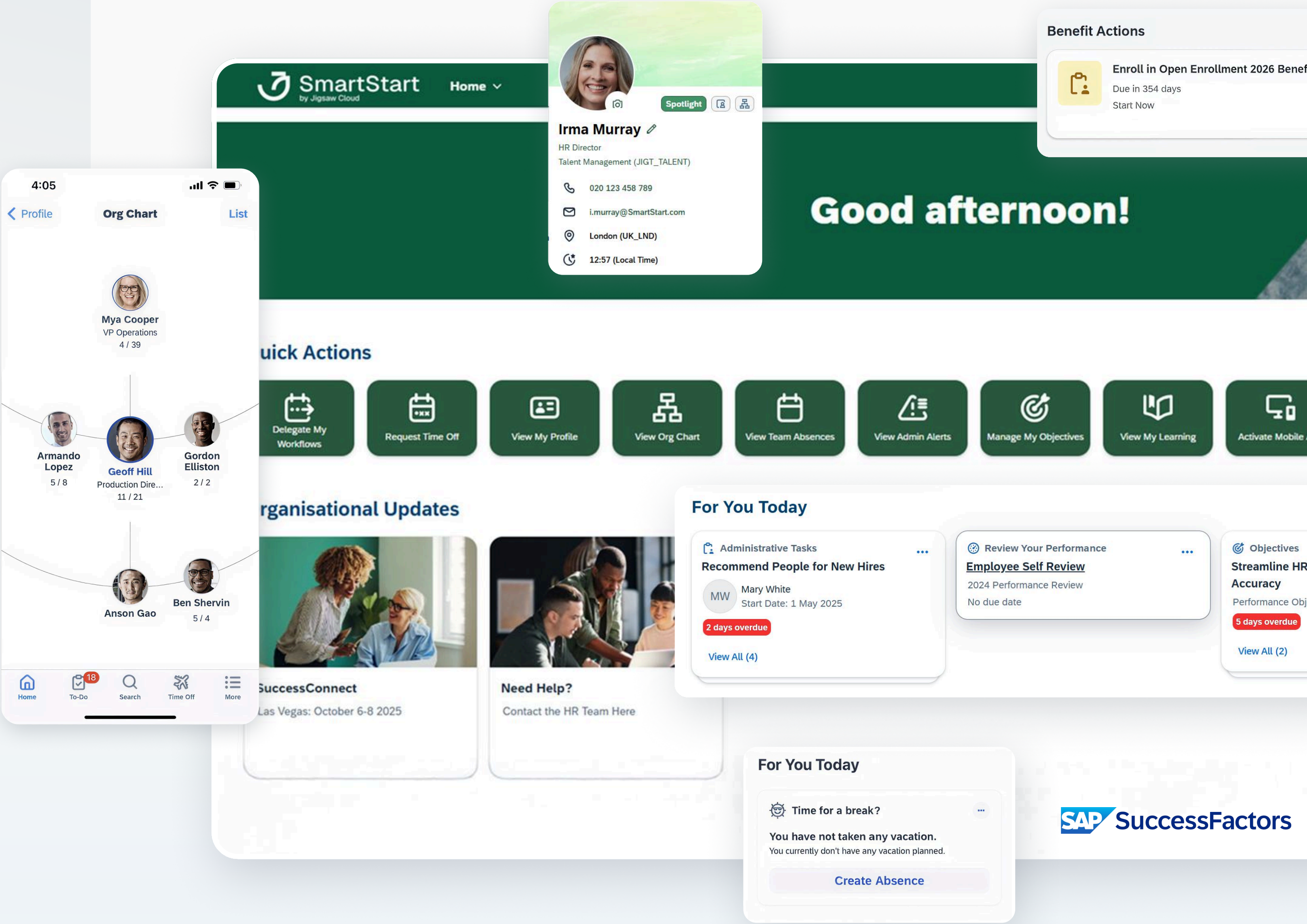
SmartStart’s Employee Central gives you one connected place for all employee data – secure, compliant, and accessible to HR, managers, and employees.

Key Features

- Personal, job, and pay data management
- Absence and leave tracking
- Employee & Manager self-service
- Mobile access

Why It Matters

- Replace spreadsheets with a single, reliable system
- Stay compliant with auditable records
- Empower employees & managers to self-serve
- Free HR to focus on people, not admin





Job Requisitions

Requisition Statistics

2 Candidates Forwarded 7 New Candidates 10 Current External Requisitions 10 Current Internal Requisitions Average Days Open 24



Recruitment

SmartStart Recruitment streamlines the process from job posting to offer.

Key Features

-  Job requisitions & approval workflows
-  Automatic job board posting
-  Candidate tracking & communication tools
-  Offer management

Why It Matters

-  Reduce time-to-hire with streamlined workflows
-  Deliver a better candidate & manager experience
-  Ensure approvals are fast and compliant
-  Build scalable, consistent hiring





Performance & Goals

Turn performance into growth.

Key Features

- Structured review cycles
- Goal setting & tracking
- Development & career planning
- Ongoing feedback & check-ins

Why It Matters

- Align people with business objectives
- Support career growth and retention
- Build credibility for HR
- Ensure fairness and transparency



SmartStart
by Jigsaw Cloud

Company Info

Org ChartPosition Org ChartMy Team PositionsCompany Structure OverviewDirectoryResources

Search: Search for people

Jeff Richards
Chief Executive Officer
5 / 17

Ellis Ó Conghaile
Director of Human Resources
1 / 1

Irma Murray
HR Director
1 / 2

John Jones
IT Director
1 / 4

Lila Wagner
HR Manager
1 / 1

Simon Smith
IT Manager
3 / 3

Brenda Brown
IT Director

George Smith
IT Analyst

Sabrina Mitchell

For You Today

Administrative Tasks
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Mary White
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2024 Performance Review
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Objectives
Streamline HR Processes and Data
Accuracy
Performance Objectives
5 days overdue
View All (2)Mark as Complete

Spotlight

Irma Murray
HR Director
Talent Management (JIGT_TALENT)
020 123 458 789
i.murray@SmartStart.com
London (UK_LND)
12:57 (Local Time)
Hi, I'm Irma, the HR Director in our Talent Management department. I'm passionate about finding the right people for the right roles and helping them g... Show More
Direct Manager
Jeff Richards
Chief Executive Officer

Actions
All Actions



Preconfigured Workflows

Key Features

- 🔄 Automated approvals (leave, pay, hiring)
- 📋 Business rules matched to UK/Ireland policies
- 🛡️ Compliance-ready processes
- 🏗️ Flexible foundation for future modules

Why It Matters

- ✅ Save time with automation
- ✅ Reduce manual errors
- ✅ Ensure compliance from day one
- ✅ Scale easily when you expand





Affordable HR transformation.

SmartStart delivers world-class HR functionality at a fraction of the usual cost.

- ✓ From under £200 per employee per year
- ✓ Less than a coffee per week
- ✓ Includes Core HR, Recruitment, Performance & Goals, and preconfigured workflows
- ✓ Optional add-ons: support hours, integrations, extra modules





*“I expected we’d be looking at a **tier-2** or **tier-3 HR** system. What we actually got was **a tier-1 solution at a tier-2 cost – and delivered in just eight weeks.** The value has been outstanding.”*

Jonathan Meek, People Director
Cleanova

Motivated clients can go live in just 2–4 weeks with SmartStart.





Ready to transform HR?

With SmartStart, you don't have to settle for inferior systems or repeat the cycle of buyer's regret.

 **Book a demo**

 **Get your instant quote**

SmartStart by Jigsaw Cloud



HR that just works. Success delivered affordably.