Jigsaw Cloud

SAP SuccessFactors Payroll: a smarter foundation for global success.

Automate, stay compliant and give every payday the precision it deserves.



Jigsaw Cloud | 2026



Why Payroll Modernisation Can’t Wait

Payroll has always been critical - but today, it's also strategic. As organisations modernise their HR systems, payroll must evolve too. Many older on-premise or fragmented payroll systems can’t keep up with fast-paced, flexible and compliant global workforce. Manual workarounds and outdated tech create risk, inefficiency and frustration.

SAP’s modern payroll solution is designed to bring payroll into the cloud era - seamlessly integrated, secure and ready to support the future of work.

Over 70% of payroll errors are caused by manual data entry or disconnected systems.

SAP Payroll: Two Solutions, One Goal - Your Best Fit

SAP offers two leading payroll solutions for UK businesses:

– **SAP SuccessFactors Payroll** (new, modern, for UK SMBs)
– **Employee Central Payroll (ECP)** (for larger/more complex/global needs)

We’re here to help you understand your payroll choices and confidently select the best-fit solution for your needs.



Which Solution is Right for You?

It’s not about which is ‘better’ - it’s about the best fit for your business stage and needs.

SAP SuccessFactors Payroll

- UK-based, under 2,000 employees
- Office-based, salaried staff
- Services industry
- Simple payroll needs
- Must have EC, EC Time
- SAP Finance preferred

Employee Central Payroll (ECP):

- 1,000+ employees, multi-country
- Public sector, manufacturing or complex requirements
- Advanced payroll rules or integrations
- 50+ countries supported
- Flexible, customisable



The New Modern Payroll for Ambitious UK Businesses

Let’s dive deeper into why the new **SAP SuccessFactors Payroll** could be the game-changer for modern UK businesses.

Why Choose SAP SuccessFactors Payroll?

- Purpose-built for the cloud era – not just re-hosted legacy tech
- Automated compliance and updates – stay ahead of legislative change, effortlessly
- Continuous payroll checks with real-time alignment to core HR data
- Intuitive, modern user experience – easy for HR, managers and employees alike
- Seamless integration – connects core HR, time and finance workflows
- Scales as you grow – from small teams to growing organisations, with no hidden complexity
- Trusted security and reliability – backed by SAP’s global reputation

SuccessFactors Payroll gives you the speed, flexibility and confidence to modernise your payroll - without the enterprise complexity or price tag.

Benefits for Your Business - HR, Payroll and FinanceTeams

HR & Payroll Teams

- Real-time calculations and exceptions
- Reduction in manual errors
- Earlier visibility of payroll exceptions during the pay cycle
- Easier compliance with UK-specific rules (e.g. SSP, SMP, pensions, P11D)

Finance Teams

- Integrated payroll and financial reporting
- Real-time labour cost visibility
- Fewer surprises at month-end



Benefits for Your Business - IT and Other Teams

IT Teams

- Simplified architecture
- Lower maintenance overhead
- Secure, scalable foundation

Executives (CFO, CHRO, CIO)

- Reduced risk
- Faster decision-making
- Long-term sustainability and ROI





Is SAP SuccessFactors Payroll Right for You?

Key Questions to Ask

- Are you UK-based and planning for growth?
- Are you still using on-premise or hosted payroll?
- Are compliance updates time-consuming and manual?
- Is your payroll process batch-based and inflexible?
- Could your teams benefit from real-time data?
- Are you planning broader HR or Finance transformation?

If you answered “yes” to any of the above, it may be time to explore your next move.

How Jigsaw Cloud Supports the Transition



We help mid-sized businesses move forward without disruption:

- Strategic readiness assessments
- Structured migration planning from on-premise, ECP or third-party payroll systems
- End-to-end implementation and go-live support
- Post-deployment optimisation and support

Let’s Talk

Ready to modernise your payroll? Let’s talk about how we can help you switch to SAP SuccessFactors Payroll smoothly and affordably.

Book a Consultation or
simply email us: info@jigsaw-cloud.com

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